

SALARY SCHEDULES

FY2027

SCHEDULE I - The job grades presented on this salary schedule are for classified positions designated as non-exempt (e.g., clerical/administrative). Non-exempt employees are subject to the minimum wage and overtime/compensatory time off provisions of the Fair Labor Standards Act.

SCHEDULE E - The job grades presented on this salary schedule are for classified positions designated as exempt. These professional positions are not subject to overtime/ compensatory time off provisions.

SCHEDULE ET - The job grades presented on this salary schedule are for classified positions associated with the technical/skilled trade industry (e.g., plumbers, maintenance technicians, network engineer, senior developer, etc.). They can be designated as either exempt or non-exempt. The exempt or non-exempt designation will be noted on the employee's job description.

SCHEDULE S - The job grades presented on this salary schedule are for classified positions associated with the social services industry (e.g., case managers, juvenile residential officers, etc.). These positions are typically designated as non-exempt.

ATTORNEY - The job grades presented on this salary schedule are for classified attorney positions.

ENGINEER - The job grades presented on this salary schedule are for classified engineering positions.

IT - The job grades presented on this salary schedule are for classified technical positions in the IT Department.

OPEN PRICING E1 & E2 - The job grades presented on this salary schedule are for classified department head positions.

LAW ENFORCEMENT - The job grades presented on this salary schedule are for classified law enforcement positions.

FIRE MARSHAL - The job grades on this salary schedule are for classified, licensed peace officer positions in the Fire Marshal's Office.

INVESTIGATOR - The job grades presented on this salary schedule are for classified law enforcement positions in the District Attorney and Public Defender Offices.

JUDICIAL - The job grades presented on this salary schedule are for classified positions on the Judicial Support Personnel Salary Plan.

Effective **October 31, 2026**

FY2027 SALARY SCHEDULE I

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
01	Annual	\$27,372.80	\$33,571.20	\$41,246.40
	Monthly	\$2,281.07	\$2,797.60	\$3,437.20
	Bi-Weekly	\$1,052.80	\$1,291.20	\$1,586.40
	Hourly	\$13.16	\$16.14	\$19.83
02	Annual	\$28,662.40	\$35,214.40	\$43,347.20
	Monthly	\$2,388.53	\$2,934.53	\$3,612.27
	Bi-Weekly	\$1,102.40	\$1,354.40	\$1,667.20
	Hourly	\$13.78	\$16.93	\$20.84
03	Annual	\$30,222.40	\$37,065.60	\$45,552.00
	Monthly	\$2,518.53	\$3,088.80	\$3,796.00
	Bi-Weekly	\$1,162.40	\$1,425.60	\$1,752.00
	Hourly	\$14.53	\$17.82	\$21.90
04	Annual	\$31,865.60	\$39,208.00	\$48,214.40
	Monthly	\$2,655.47	\$3,267.33	\$4,017.87
	Bi-Weekly	\$1,225.60	\$1,508.00	\$1,854.40
	Hourly	\$15.32	\$18.85	\$23.18
05	Annual	\$34,403.20	\$42,203.20	\$51,937.60
	Monthly	\$2,866.93	\$3,516.93	\$4,328.13
	Bi-Weekly	\$1,323.20	\$1,623.20	\$1,997.60
	Hourly	\$16.54	\$20.29	\$24.97
06	Annual	\$37,065.60	\$45,552.00	\$55,972.80
	Monthly	\$3,088.80	\$3,796.00	\$4,664.40
	Bi-Weekly	\$1,425.60	\$1,752.00	\$2,152.80
	Hourly	\$17.82	\$21.90	\$26.91
07	Annual	\$39,249.60	\$48,276.80	\$59,259.20
	Monthly	\$3,270.80	\$4,023.07	\$4,938.27
	Bi-Weekly	\$1,509.60	\$1,856.80	\$2,279.20
	Hourly	\$18.87	\$23.21	\$28.49
08	Annual	\$42,452.80	\$52,166.40	\$63,980.80
	Monthly	\$3,537.73	\$4,347.20	\$5,331.73
	Bi-Weekly	\$1,632.80	\$2,006.40	\$2,460.80
	Hourly	\$20.41	\$25.08	\$30.76

Effective October 31, 2026 (3% Structure Increase)

FY2027 SALARY SCHEDULE I (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
09	Annual	\$45,801.60	\$56,160.00	\$69,076.80
	Monthly	\$3,816.80	\$4,680.00	\$5,756.40
	Bi-Weekly	\$1,761.60	\$2,160.00	\$2,656.80
	Hourly	\$22.02	\$27.00	\$33.21
10(A)	Annual	\$48,131.20	\$59,987.20	\$75,025.60
	Monthly	\$4,010.93	\$4,998.93	\$6,252.13
	Bi-Weekly	\$1,851.20	\$2,307.20	\$2,885.60
	Hourly	\$23.14	\$28.84	\$36.07
11(B)	Annual	\$50,980.80	\$63,689.60	\$79,580.80
	Monthly	\$4,248.40	\$5,307.47	\$6,631.73
	Bi-Weekly	\$1,960.80	\$2,449.60	\$3,060.80
	Hourly	\$24.51	\$30.62	\$38.26
12(C)	Annual	\$53,456.00	\$66,684.80	\$83,345.60
	Monthly	\$4,454.67	\$5,557.07	\$6,945.47
	Bi-Weekly	\$2,056.00	\$2,564.80	\$3,205.60
	Hourly	\$25.70	\$32.06	\$40.07
13(D)	Annual	\$56,700.80	\$70,844.80	\$88,504.00
	Monthly	\$4,725.07	\$5,903.73	\$7,375.33
	Bi-Weekly	\$2,180.80	\$2,724.80	\$3,404.00
	Hourly	\$27.26	\$34.06	\$42.55
14(E)	Annual	\$59,363.20	\$74,152.00	\$92,705.60
	Monthly	\$4,946.93	\$6,179.33	\$7,725.47
	Bi-Weekly	\$2,283.20	\$2,852.00	\$3,565.60
	Hourly	\$28.54	\$35.65	\$44.57
15(F)	Annual	\$62,587.20	\$78,083.20	\$97,635.20
	Monthly	\$5,215.60	\$6,506.93	\$8,136.27
	Bi-Weekly	\$2,407.20	\$3,003.20	\$3,755.20
	Hourly	\$30.09	\$37.54	\$46.94
16(G)	Annual	\$67,600.00	\$84,240.00	\$105,310.40
	Monthly	\$5,633.33	\$7,020.00	\$8,775.87
	Bi-Weekly	\$2,600.00	\$3,240.00	\$4,050.40
	Hourly	\$32.50	\$40.50	\$50.63

Effective October 31, 2026 (3% Structure Increase)

FY2027 SALARY SCHEDULE E

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
A	Annual	\$48,101.28	\$60,035.04	\$75,038.16
	Monthly	\$4,008.44	\$5,002.92	\$6,253.18
	Bi-Weekly	\$1,850.05	\$2,309.04	\$2,886.08
	Hourly	\$23.13	\$28.86	\$36.08
B	Annual	\$51,025.56	\$63,689.28	\$79,600.20
	Monthly	\$4,252.13	\$5,307.44	\$6,633.35
	Bi-Weekly	\$1,962.52	\$2,449.59	\$3,061.55
	Hourly	\$24.53	\$30.62	\$38.27
C	Annual	\$53,426.52	\$66,685.08	\$83,344.80
	Monthly	\$4,452.21	\$5,557.09	\$6,945.40
	Bi-Weekly	\$2,054.87	\$2,564.81	\$3,205.57
	Hourly	\$25.69	\$32.06	\$40.07
D	Annual	\$56,743.92	\$70,816.20	\$88,542.84
	Monthly	\$4,728.66	\$5,901.35	\$7,378.57
	Bi-Weekly	\$2,182.46	\$2,723.70	\$3,405.49
	Hourly	\$27.28	\$34.05	\$42.57
E	Annual	\$59,406.36	\$74,130.12	\$92,674.56
	Monthly	\$4,950.53	\$6,177.51	\$7,722.88
	Bi-Weekly	\$2,284.86	\$2,851.16	\$3,564.41
	Hourly	\$28.56	\$35.64	\$44.56
F	Annual	\$62,592.60	\$78,079.20	\$97,622.28
	Monthly	\$5,216.05	\$6,506.60	\$8,135.19
	Bi-Weekly	\$2,407.41	\$3,003.05	\$3,754.70
	Hourly	\$30.09	\$37.54	\$46.93
G	Annual	\$67,524.84	\$84,276.12	\$105,362.04
	Monthly	\$5,627.07	\$7,023.01	\$8,780.17
	Bi-Weekly	\$2,597.11	\$3,241.39	\$4,052.39
	Hourly	\$32.46	\$40.52	\$50.65
H	Annual	\$72,719.28	\$90,767.28	\$113,465.04
	Monthly	\$6,059.94	\$7,563.94	\$9,455.42
	Bi-Weekly	\$2,796.90	\$3,491.05	\$4,364.04
	Hourly	\$34.96	\$43.64	\$54.55
Effective October 31, 2026 (3% Structure Increase)				

FY2027 SALARY SCHEDULE E (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
I	Annual	\$78,568.32	\$98,075.52	\$122,566.56
	Monthly	\$6,547.36	\$8,172.96	\$10,213.88
	Bi-Weekly	\$3,021.86	\$3,772.14	\$4,714.10
	Hourly	\$37.77	\$47.15	\$58.93
J	Annual	\$85,399.44	\$106,587.48	\$133,234.68
	Monthly	\$7,116.62	\$8,882.29	\$11,102.89
	Bi-Weekly	\$3,284.59	\$4,099.52	\$5,124.41
	Hourly	\$41.06	\$51.24	\$64.06
K	Annual	\$91,510.44	\$114,213.84	\$142,744.92
	Monthly	\$7,625.87	\$9,517.82	\$11,895.41
	Bi-Weekly	\$3,519.63	\$4,392.84	\$5,490.19
	Hourly	\$44.00	\$54.91	\$68.63
L	Annual	\$96,813.48	\$120,818.76	\$151,051.68
	Monthly	\$8,067.79	\$10,068.23	\$12,587.64
	Bi-Weekly	\$3,723.60	\$4,646.88	\$5,809.68
	Hourly	\$46.54	\$58.09	\$72.62
M	Annual	\$104,321.40	\$130,193.16	\$162,764.04
	Monthly	\$8,693.45	\$10,849.43	\$13,563.67
	Bi-Weekly	\$4,012.36	\$5,007.43	\$6,260.16
	Hourly	\$50.15	\$62.59	\$78.25
N	Annual	\$113,443.92	\$141,587.28	\$176,995.20
	Monthly	\$9,453.66	\$11,798.94	\$14,749.60
	Bi-Weekly	\$4,363.23	\$5,445.66	\$6,807.51
	Hourly	\$54.54	\$68.07	\$85.09
O	Annual	\$124,138.20	\$154,911.00	\$193,610.04
	Monthly	\$10,344.85	\$12,909.25	\$16,134.17
	Bi-Weekly	\$4,774.55	\$5,958.12	\$7,446.54
	Hourly	\$59.68	\$74.48	\$93.08
P	Annual	\$135,137.64	\$168,688.08	\$210,837.12
	Monthly	\$11,261.47	\$14,057.34	\$17,569.76
	Bi-Weekly	\$5,197.60	\$6,488.00	\$8,109.12
	Hourly	\$64.97	\$81.10	\$101.36
Effective October 31, 2026 (3% Structure Increase)				

FY2027 SALARY SCHEDULE ET

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
AM	Annual	\$50,944.68	\$63,644.04	\$79,543.92
	Monthly	\$4,245.39	\$5,303.67	\$6,628.66
	Bi-Weekly	\$1,959.41	\$2,447.85	\$3,059.38
	Hourly	\$24.49	\$30.60	\$38.24
BM	Annual	\$53,898.72	\$67,245.96	\$84,057.12
	Monthly	\$4,491.56	\$5,603.83	\$7,004.76
	Bi-Weekly	\$2,073.03	\$2,586.38	\$3,232.97
	Hourly	\$25.91	\$32.33	\$40.41
CM	Annual	\$56,288.88	\$70,253.76	\$87,790.32
	Monthly	\$4,690.74	\$5,854.48	\$7,315.86
	Bi-Weekly	\$2,164.96	\$2,702.07	\$3,376.55
	Hourly	\$27.06	\$33.78	\$42.21
DM	Annual	\$59,512.44	\$74,309.88	\$92,838.96
	Monthly	\$4,959.37	\$6,192.49	\$7,736.58
	Bi-Weekly	\$2,288.94	\$2,858.07	\$3,570.73
	Hourly	\$28.61	\$35.73	\$44.63
EM	Annual	\$62,156.16	\$77,557.56	\$96,918.48
	Monthly	\$5,179.68	\$6,463.13	\$8,076.54
	Bi-Weekly	\$2,390.62	\$2,982.98	\$3,727.63
	Hourly	\$29.88	\$37.29	\$46.60
FM	Annual	\$65,255.52	\$81,461.28	\$101,821.08
	Monthly	\$5,437.96	\$6,788.44	\$8,485.09
	Bi-Weekly	\$2,509.83	\$3,133.13	\$3,916.20
	Hourly	\$31.37	\$39.16	\$48.95
GM	Annual	\$70,144.08	\$87,498.96	\$109,402.68
	Monthly	\$5,845.34	\$7,291.58	\$9,116.89
	Bi-Weekly	\$2,697.85	\$3,365.34	\$4,207.80
	Hourly	\$33.72	\$42.07	\$52.60
HM	Annual	\$75,185.40	\$93,854.40	\$117,300.96
	Monthly	\$6,265.45	\$7,821.20	\$9,775.08
	Bi-Weekly	\$2,891.75	\$3,609.78	\$4,511.58
	Hourly	\$36.15	\$45.12	\$56.39

Effective October 31, 2026 (3% Structure Increase)

FY2027 SALARY SCHEDULE ET (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
IM	Annual	\$80,969.04	\$101,072.28	\$126,311.76
	Monthly	\$6,747.42	\$8,422.69	\$10,525.98
	Bi-Weekly	\$3,114.19	\$3,887.40	\$4,858.14
	Hourly	\$38.93	\$48.59	\$60.73
JM	Annual	\$87,669.12	\$109,402.68	\$136,798.08
	Monthly	\$7,305.76	\$9,116.89	\$11,399.84
	Bi-Weekly	\$3,371.89	\$4,207.80	\$5,261.46
	Hourly	\$42.15	\$52.60	\$65.77
KM	Annual	\$93,671.04	\$116,915.16	\$146,172.24
	Monthly	\$7,805.92	\$9,742.93	\$12,181.02
	Bi-Weekly	\$3,602.73	\$4,496.74	\$5,622.01
	Hourly	\$45.03	\$56.21	\$70.28
LM	Annual	\$98,930.64	\$123,428.76	\$154,297.56
	Monthly	\$8,244.22	\$10,285.73	\$12,858.13
	Bi-Weekly	\$3,805.02	\$4,747.26	\$5,934.52
	Hourly	\$47.56	\$59.34	\$74.18
MM	Annual	\$106,263.84	\$132,621.72	\$165,782.88
	Monthly	\$8,855.32	\$11,051.81	\$13,815.24
	Bi-Weekly	\$4,087.07	\$5,100.84	\$6,376.26
	Hourly	\$51.09	\$63.76	\$79.70
NM	Annual	\$115,233.60	\$143,811.48	\$179,741.76
	Monthly	\$9,602.80	\$11,984.29	\$14,978.48
	Bi-Weekly	\$4,432.06	\$5,531.21	\$6,913.14
	Hourly	\$55.40	\$69.14	\$86.41
OM	Annual	\$125,709.48	\$156,907.80	\$196,152.12
	Monthly	\$10,475.79	\$13,075.65	\$16,346.01
	Bi-Weekly	\$4,834.98	\$6,034.92	\$7,544.31
	Hourly	\$60.44	\$75.44	\$94.30
PM	Annual	\$136,556.04	\$170,435.76	\$213,039.12
	Monthly	\$11,379.67	\$14,202.98	\$17,753.26
	Bi-Weekly	\$5,252.16	\$6,555.22	\$8,193.81
	Hourly	\$65.65	\$81.94	\$102.42
Effective October 31, 2026 (3% Structure Increase)				

FY2027 SALARY SCHEDULE 'S'

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
AA	Annual	\$46,384.00	\$57,928.00	\$72,363.20
	Monthly	\$3,865.33	\$4,827.33	\$6,030.27
	Bi-Weekly	\$1,784.00	\$2,228.00	\$2,783.20
	Hourly	\$22.30	\$27.85	\$34.79
BB	Annual	\$48,984.00	\$61,172.80	\$76,460.80
	Monthly	\$4,082.00	\$5,097.73	\$6,371.73
	Bi-Weekly	\$1,884.00	\$2,352.80	\$2,940.80
	Hourly	\$23.55	\$29.41	\$36.76
CC	Annual	\$51,792.00	\$64,584.00	\$80,745.60
	Monthly	\$4,316.00	\$5,382.00	\$6,728.80
	Bi-Weekly	\$1,992.00	\$2,484.00	\$3,105.60
	Hourly	\$24.90	\$31.05	\$38.82
DD	Annual	\$54,579.20	\$68,182.40	\$85,217.60
	Monthly	\$4,548.27	\$5,681.87	\$7,101.47
	Bi-Weekly	\$2,099.20	\$2,622.40	\$3,277.60
	Hourly	\$26.24	\$32.78	\$40.97
EE	Annual	\$57,693.24	\$71,932.32	\$90,011.28
	Monthly	\$4,807.77	\$5,994.36	\$7,500.94
	Bi-Weekly	\$2,218.97	\$2,766.63	\$3,461.97
	Hourly	\$27.74	\$34.58	\$43.27
FF	Annual	\$60,519.36	\$75,526.08	\$94,401.24
	Monthly	\$5,043.28	\$6,293.84	\$7,866.77
	Bi-Weekly	\$2,327.67	\$2,904.85	\$3,630.82
	Hourly	\$29.10	\$36.31	\$45.39
GG	Annual	\$64,835.40	\$80,937.36	\$101,147.16
	Monthly	\$5,402.95	\$6,744.78	\$8,428.93
	Bi-Weekly	\$2,493.67	\$3,112.98	\$3,890.28
	Hourly	\$31.17	\$38.91	\$48.63
Effective October 31, 2026 (3% Structure Increase)				

FY2027 ATTORNEY SALARY SCHEDULE							
GRADE		Minimum		Max-In-Hire		Maximum	
ATT1	Annual	\$85,211.76	\$88,575.00	\$91,913.40	\$99,588.96	\$106,289.64	\$110,541.24
	Monthly	\$7,100.98	\$7,381.25	\$7,659.45	\$8,299.08	\$8,857.47	\$9,211.77
	Bi-Weekly	\$3,277.38	\$3,406.73	\$3,535.13	\$3,830.34	\$4,088.06	\$4,251.59
	Hourly	\$40.97	\$42.58	\$44.19	\$47.88	\$51.10	\$53.14
ATT2	Annual	\$89,598.36	\$95,397.60	\$101,196.84	\$109,627.92	\$121,031.64	\$125,873.16
	Monthly	\$7,466.53	\$7,949.80	\$8,433.07	\$9,135.66	\$10,085.97	\$10,489.43
	Bi-Weekly	\$3,446.09	\$3,669.14	\$3,892.19	\$4,216.46	\$4,655.06	\$4,841.28
	Hourly	\$43.08	\$45.86	\$48.65	\$52.71	\$58.19	\$60.52
ATT3	Annual	\$98,613.84	\$104,949.36	\$111,309.48	\$120,593.52	\$133,093.68	\$138,417.48
	Monthly	\$8,217.82	\$8,745.78	\$9,275.79	\$10,049.46	\$11,091.14	\$11,534.79
	Bi-Weekly	\$3,792.84	\$4,036.51	\$4,281.13	\$4,638.21	\$5,118.99	\$5,323.75
	Hourly	\$47.41	\$50.46	\$53.51	\$57.98	\$63.99	\$66.55
ATT4	Annual	\$110,042.16	\$118,400.16	\$131,997.24	\$137,260.32	\$159,654.12	\$166,040.28
	Monthly	\$9,170.18	\$9,866.68	\$10,999.77	\$11,438.36	\$13,304.51	\$13,836.69
	Bi-Weekly	\$4,232.39	\$4,553.85	\$5,076.82	\$5,279.24	\$6,140.54	\$6,386.16
	Hourly	\$52.90	\$56.92	\$63.46	\$65.99	\$76.76	\$79.83
ATT5	Annual	\$125,832.48	\$138,405.84	\$157,241.64	\$163,503.84	\$188,626.44	\$196,171.20
	Monthly	\$10,486.04	\$11,533.82	\$13,103.47	\$13,625.32	\$15,718.87	\$16,347.60
	Bi-Weekly	\$4,839.71	\$5,323.30	\$6,047.76	\$6,288.61	\$7,254.86	\$7,545.05
	Hourly	\$60.50	\$66.54	\$75.60	\$78.61	\$90.69	\$94.31
ATT6	Annual	\$143,401.08	\$157,728.84	\$179,196.24	\$186,384.96	\$214,992.12	\$223,591.68
	Monthly	\$11,950.09	\$13,144.07	\$14,933.02	\$15,532.08	\$17,916.01	\$18,632.64
	Bi-Weekly	\$5,515.43	\$6,066.49	\$6,892.16	\$7,168.65	\$8,268.93	\$8,599.68
	Hourly	\$68.94	\$75.83	\$86.15	\$89.61	\$103.36	\$107.50
ATT7	Annual	\$170,643.60	\$187,675.92	\$204,708.48	\$221,766.12	\$255,831.48	\$266,064.96
	Monthly	\$14,220.30	\$15,639.66	\$17,059.04	\$18,480.51	\$21,319.29	\$22,172.08
	Bi-Weekly	\$6,563.22	\$7,218.30	\$7,873.40	\$8,529.47	\$9,839.67	\$10,233.27
	Hourly	\$82.04	\$90.23	\$98.42	\$106.62	\$123.00	\$127.92
ATT8	Annual	\$187,554.48	\$206,414.64	\$225,177.36	\$243,940.08	\$281,538.60	\$292,800.00
	Monthly	\$15,629.54	\$17,201.22	\$18,764.78	\$20,328.34	\$23,461.55	\$24,400.00
	Bi-Weekly	\$7,213.63	\$7,939.02	\$8,660.67	\$9,382.31	\$10,828.41	\$11,261.54
	Hourly	\$90.17	\$99.24	\$108.26	\$117.28	\$135.36	\$140.77
Effective October 31, 2026 (3% Structure Increase)							

FY2027 ENGINEER SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-Hire</u>	<u>Maximum</u>
PE1	Annual	\$59,515.92	\$71,410.08	\$84,002.52	\$92,833.20
	Monthly	\$4,959.66	\$5,950.84	\$7,000.21	\$7,736.10
	Bi-Weekly	\$2,289.07	\$2,746.54	\$3,230.87	\$3,570.51
	Hourly	\$28.61	\$34.33	\$40.39	\$44.63
PE2	Annual	\$62,331.00	\$74,814.60	\$87,996.48	\$97,236.24
	Monthly	\$5,194.25	\$6,234.55	\$7,333.04	\$8,103.02
	Bi-Weekly	\$2,397.35	\$2,877.48	\$3,384.48	\$3,739.86
	Hourly	\$29.97	\$35.97	\$42.31	\$46.75
PE3	Annual	\$64,491.36	\$77,389.92	\$91,051.80	\$100,595.28
	Monthly	\$5,374.28	\$6,449.16	\$7,587.65	\$8,382.94
	Bi-Weekly	\$2,480.44	\$2,976.54	\$3,501.99	\$3,869.05
	Hourly	\$31.01	\$37.21	\$43.77	\$48.36
PE4	Annual	\$67,328.52	\$80,794.32	\$95,045.76	\$105,021.48
	Monthly	\$5,610.71	\$6,732.86	\$7,920.48	\$8,751.79
	Bi-Weekly	\$2,589.56	\$3,107.47	\$3,655.61	\$4,039.29
	Hourly	\$32.37	\$38.84	\$45.70	\$50.49
PE5	Annual	\$70,166.16	\$84,198.96	\$99,039.36	\$109,447.44
	Monthly	\$5,847.18	\$7,016.58	\$8,253.28	\$9,120.62
	Bi-Weekly	\$2,698.70	\$3,238.42	\$3,809.21	\$4,209.52
	Hourly	\$33.73	\$40.48	\$47.62	\$52.62
PE6	Annual	\$71,300.76	\$85,552.32	\$100,654.44	\$111,217.92
	Monthly	\$5,941.73	\$7,129.36	\$8,387.87	\$9,268.16
	Bi-Weekly	\$2,742.34	\$3,290.47	\$3,871.32	\$4,277.61
	Hourly	\$34.28	\$41.13	\$48.39	\$53.47
PE7	Annual	\$78,306.24	\$93,976.56	\$110,563.32	\$122,181.00
	Monthly	\$6,525.52	\$7,831.38	\$9,213.61	\$10,181.75
	Bi-Weekly	\$3,011.78	\$3,614.48	\$4,252.44	\$4,699.27
	Hourly	\$37.65	\$45.18	\$53.16	\$58.74
PE8	Annual	\$79,790.40	\$95,744.40	\$112,636.56	\$124,473.36
	Monthly	\$6,649.20	\$7,978.70	\$9,386.38	\$10,372.78
	Bi-Weekly	\$3,068.86	\$3,682.48	\$4,332.18	\$4,787.44
	Hourly	\$38.36	\$46.03	\$54.15	\$59.84

Effective October 31, 2026 (3% Structure Increase)

FY2027 ENGINEER SALARY SCHEDULE (continued)

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-Hire</u>	<u>Maximum</u>
PE9	Annual	\$86,818.32	\$104,168.64	\$122,566.56	\$135,436.20
	Monthly	\$7,234.86	\$8,680.72	\$10,213.88	\$11,286.35
	Bi-Weekly	\$3,339.17	\$4,006.49	\$4,714.10	\$5,209.08
	Hourly	\$41.74	\$50.08	\$58.93	\$65.11
PE10	Annual	\$95,526.12	\$114,622.68	\$134,854.08	\$149,009.28
	Monthly	\$7,960.51	\$9,551.89	\$11,237.84	\$12,417.44
	Bi-Weekly	\$3,674.08	\$4,408.56	\$5,186.70	\$5,731.13
	Hourly	\$45.93	\$55.11	\$64.83	\$71.64
PE11	Annual	\$99,716.52	\$119,664.36	\$140,768.28	\$155,568.84
	Monthly	\$8,309.71	\$9,972.03	\$11,730.69	\$12,964.07
	Bi-Weekly	\$3,835.25	\$4,602.48	\$5,414.16	\$5,983.42
	Hourly	\$47.94	\$57.53	\$67.68	\$74.79
PE12	Annual	\$103,382.64	\$124,072.92	\$145,962.48	\$161,288.40
	Monthly	\$8,615.22	\$10,339.41	\$12,163.54	\$13,440.70
	Bi-Weekly	\$3,976.26	\$4,772.04	\$5,613.94	\$6,203.40
	Hourly	\$49.70	\$59.65	\$70.17	\$77.54
PE13	Annual	\$108,533.16	\$130,248.72	\$153,229.92	\$169,323.48
	Monthly	\$9,044.43	\$10,854.06	\$12,769.16	\$14,110.29
	Bi-Weekly	\$4,174.35	\$5,009.57	\$5,893.46	\$6,512.44
	Hourly	\$52.18	\$62.62	\$73.67	\$81.41
PE14	Annual	\$114,841.08	\$137,800.08	\$162,112.80	\$179,128.92
	Monthly	\$9,570.09	\$11,483.34	\$13,509.40	\$14,927.41
	Bi-Weekly	\$4,416.96	\$5,300.00	\$6,235.11	\$6,889.57
	Hourly	\$55.21	\$66.25	\$77.94	\$86.12
PE15	Annual	\$122,173.92	\$146,595.60	\$172,479.36	\$190,591.08
	Monthly	\$10,181.16	\$12,216.30	\$14,373.28	\$15,882.59
	Bi-Weekly	\$4,699.00	\$5,638.29	\$6,633.82	\$7,330.43
	Hourly	\$58.74	\$70.48	\$82.92	\$91.63
PE16	Annual	\$129,768.84	\$155,696.28	\$183,195.24	\$202,439.64
	Monthly	\$10,814.07	\$12,974.69	\$15,266.27	\$16,869.97
	Bi-Weekly	\$4,991.11	\$5,988.32	\$7,045.97	\$7,786.14
	Hourly	\$62.39	\$74.85	\$88.07	\$97.33

Effective October 31, 2026 (3% Structure Increase)

FY2027 IT SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
IT1	Annual	\$59,173.32	\$73,966.68	\$88,760.04
	Monthly	\$4,931.11	\$6,163.89	\$7,396.67
	Bi-Weekly	\$2,275.90	\$2,844.87	\$3,413.85
	Hourly	\$28.45	\$35.56	\$42.67
IT2	Annual	\$62,620.32	\$78,275.64	\$93,930.60
	Monthly	\$5,218.36	\$6,522.97	\$7,827.55
	Bi-Weekly	\$2,408.47	\$3,010.60	\$3,612.72
	Hourly	\$30.11	\$37.63	\$45.16
IT3	Annual	\$66,641.88	\$83,302.32	\$99,962.88
	Monthly	\$5,553.49	\$6,941.86	\$8,330.24
	Bi-Weekly	\$2,563.15	\$3,203.94	\$3,844.73
	Hourly	\$32.04	\$40.05	\$48.06
IT4	Annual	\$71,237.76	\$89,047.32	\$106,856.76
	Monthly	\$5,936.48	\$7,420.61	\$8,904.73
	Bi-Weekly	\$2,739.91	\$3,424.90	\$4,109.88
	Hourly	\$34.25	\$42.81	\$51.37
IT5	Annual	\$75,259.32	\$94,074.12	\$112,889.16
	Monthly	\$6,271.61	\$7,839.51	\$9,407.43
	Bi-Weekly	\$2,894.59	\$3,618.24	\$4,341.89
	Hourly	\$36.18	\$45.23	\$54.27
IT6	Annual	\$79,280.88	\$99,100.92	\$118,921.20
	Monthly	\$6,606.74	\$8,258.41	\$9,910.10
	Bi-Weekly	\$3,049.26	\$3,811.57	\$4,573.89
	Hourly	\$38.12	\$47.64	\$57.17
IT7	Annual	\$84,451.32	\$105,564.12	\$126,677.04
	Monthly	\$7,037.61	\$8,797.01	\$10,556.42
	Bi-Weekly	\$3,248.13	\$4,060.16	\$4,872.19
	Hourly	\$40.60	\$50.75	\$60.90
IT8	Annual	\$89,621.76	\$112,027.08	\$134,432.64
	Monthly	\$7,468.48	\$9,335.59	\$11,202.72
	Bi-Weekly	\$3,446.99	\$4,308.73	\$5,170.49
	Hourly	\$43.09	\$53.86	\$64.63
Effective October 31, 2026 (3% Structure Increase)				

FY2027 IT SALARY SCHEDULE (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
IT9	Annual	\$95,366.76	\$119,208.24	\$143,050.20
	Monthly	\$7,947.23	\$9,934.02	\$11,920.85
	Bi-Weekly	\$3,667.95	\$4,584.93	\$5,501.93
	Hourly	\$45.85	\$57.31	\$68.77
IT10	Annual	\$101,111.64	\$126,389.76	\$151,667.64
	Monthly	\$8,425.97	\$10,532.48	\$12,638.97
	Bi-Weekly	\$3,888.91	\$4,861.14	\$5,833.37
	Hourly	\$48.61	\$60.76	\$72.92
IT11	Annual	\$106,856.76	\$133,570.92	\$160,285.20
	Monthly	\$8,904.73	\$11,130.91	\$13,357.10
	Bi-Weekly	\$4,109.88	\$5,137.34	\$6,164.82
	Hourly	\$51.37	\$64.22	\$77.06
IT12	Annual	\$114,899.76	\$143,624.64	\$172,349.52
	Monthly	\$9,574.98	\$11,968.72	\$14,362.46
	Bi-Weekly	\$4,419.22	\$5,524.02	\$6,628.83
	Hourly	\$55.24	\$69.05	\$82.86
IT13	Annual	\$121,794.00	\$152,242.20	\$182,690.52
	Monthly	\$10,149.50	\$12,686.85	\$15,224.21
	Bi-Weekly	\$4,684.38	\$5,855.47	\$7,026.56
	Hourly	\$58.55	\$73.19	\$87.83
IT14	Annual	\$130,411.08	\$163,013.88	\$195,616.80
	Monthly	\$10,867.59	\$13,584.49	\$16,301.40
	Bi-Weekly	\$5,015.81	\$6,269.76	\$7,523.72
	Hourly	\$62.70	\$78.37	\$94.05
IT15	Annual	\$139,602.96	\$174,504.00	\$209,404.68
	Monthly	\$11,633.58	\$14,542.00	\$17,450.39
	Bi-Weekly	\$5,369.34	\$6,711.69	\$8,054.03
	Hourly	\$67.12	\$83.90	\$100.68
IT16	Annual	\$149,369.64	\$186,712.08	\$224,054.40
	Monthly	\$12,447.47	\$15,559.34	\$18,671.20
	Bi-Weekly	\$5,744.99	\$7,181.23	\$8,617.48
	Hourly	\$71.81	\$89.77	\$107.72
Effective October 31, 2026 (3% Structure Increase)				

FY2027 OPEN PRICING (E1) SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
A1	Annual	\$104,915.52	\$130,935.00	\$163,668.48
	Monthly	\$8,742.96	\$10,911.25	\$13,639.04
	Bi-Weekly	\$4,035.21	\$5,035.96	\$6,294.94
	Hourly	\$50.44	\$62.95	\$78.69
B1	Annual	\$123,430.32	\$154,041.00	\$192,551.40
	Monthly	\$10,285.86	\$12,836.75	\$16,045.95
	Bi-Weekly	\$4,747.32	\$5,924.65	\$7,405.82
	Hourly	\$59.34	\$74.06	\$92.57
C1	Annual	\$145,212.24	\$181,224.72	\$226,531.08
	Monthly	\$12,101.02	\$15,102.06	\$18,877.59
	Bi-Weekly	\$5,585.09	\$6,970.18	\$8,712.73
	Hourly	\$69.81	\$87.13	\$108.91
D1	Annual	\$181,515.00	\$226,531.32	\$283,163.52
	Monthly	\$15,126.25	\$18,877.61	\$23,596.96
	Bi-Weekly	\$6,981.35	\$8,712.74	\$10,890.90
	Hourly	\$87.27	\$108.91	\$136.14
E1	Annual	\$201,683.64	\$251,700.84	\$314,626.32
	Monthly	\$16,806.97	\$20,975.07	\$26,218.86
	Bi-Weekly	\$7,757.06	\$9,680.80	\$12,101.01
	Hourly	\$96.96	\$121.01	\$151.26
F1	Annual	\$224,092.80	\$279,667.92	\$349,584.60
	Monthly	\$18,674.40	\$23,305.66	\$29,132.05
	Bi-Weekly	\$8,618.95	\$10,756.46	\$13,445.56
	Hourly	\$107.74	\$134.46	\$168.07
G1	Annual	\$263,638.32	\$329,020.92	\$411,276.12
	Monthly	\$21,969.86	\$27,418.41	\$34,273.01
	Bi-Weekly	\$10,139.94	\$12,654.65	\$15,818.31
	Hourly	\$126.75	\$158.18	\$197.73
Effective October 31, 2026 (3% Structure Increase)				

FY2027 OPEN PRICING (E2) SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
A2	Annual	\$131,673.48	\$164,592.00	\$197,510.40
	Monthly	\$10,972.79	\$13,716.00	\$16,459.20
	Bi-Weekly	\$5,064.36	\$6,330.46	\$7,596.55
	Hourly	\$63.30	\$79.13	\$94.96
B2	Annual	\$140,890.92	\$176,113.56	\$211,336.08
	Monthly	\$11,740.91	\$14,676.13	\$17,611.34
	Bi-Weekly	\$5,418.88	\$6,773.60	\$8,128.31
	Hourly	\$67.74	\$84.67	\$101.60
C2	Annual	\$150,753.24	\$188,441.64	\$226,129.80
	Monthly	\$12,562.77	\$15,703.47	\$18,844.15
	Bi-Weekly	\$5,798.20	\$7,247.76	\$8,697.30
	Hourly	\$72.48	\$90.60	\$108.72
D2	Annual	\$162,813.60	\$203,516.76	\$244,220.16
	Monthly	\$13,567.80	\$16,959.73	\$20,351.68
	Bi-Weekly	\$6,262.06	\$7,827.57	\$9,393.08
	Hourly	\$78.28	\$97.84	\$117.41
E2	Annual	\$174,210.12	\$217,762.80	\$261,315.60
	Monthly	\$14,517.51	\$18,146.90	\$21,776.30
	Bi-Weekly	\$6,700.39	\$8,375.49	\$10,050.60
	Hourly	\$83.75	\$104.69	\$125.63
F2	Annual	\$193,373.52	\$241,716.60	\$290,060.40
	Monthly	\$16,114.46	\$20,143.05	\$24,171.70
	Bi-Weekly	\$7,437.44	\$9,296.79	\$11,156.17
	Hourly	\$92.97	\$116.21	\$139.45
G2	Annual	\$204,975.72	\$256,219.80	\$307,464.12
	Monthly	\$17,081.31	\$21,351.65	\$25,622.01
	Bi-Weekly	\$7,883.68	\$9,854.61	\$11,825.54
	Hourly	\$98.55	\$123.18	\$147.82
H2	Annual	\$219,324.48	\$274,155.36	\$328,986.24
	Monthly	\$18,277.04	\$22,846.28	\$27,415.52
	Bi-Weekly	\$8,435.56	\$10,544.44	\$12,653.32
	Hourly	\$105.44	\$131.81	\$158.17
Effective October 31, 2026 (3% Structure Increase)				

FY2027 OPEN PRICING (E2) SALARY SCHEDULE (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
I2	Annual	\$230,290.32	\$287,862.96	\$345,435.60
	Monthly	\$19,190.86	\$23,988.58	\$28,786.30
	Bi-Weekly	\$8,857.32	\$11,071.65	\$13,285.98
	Hourly	\$110.72	\$138.40	\$166.07
J2	Annual	\$241,804.92	\$302,256.12	\$362,707.44
	Monthly	\$20,150.41	\$25,188.01	\$30,225.62
	Bi-Weekly	\$9,300.19	\$11,625.24	\$13,950.29
	Hourly	\$116.25	\$145.32	\$174.38
K2	Annual	\$253,895.04	\$317,368.80	\$380,842.92
	Monthly	\$21,157.92	\$26,447.40	\$31,736.91
	Bi-Weekly	\$9,765.19	\$12,206.49	\$14,647.80
	Hourly	\$122.06	\$152.58	\$183.10
L2	Annual	\$271,667.88	\$339,584.64	\$407,501.64
	Monthly	\$22,638.99	\$28,298.72	\$33,958.47
	Bi-Weekly	\$10,448.76	\$13,060.95	\$15,673.14
	Hourly	\$130.61	\$163.26	\$195.91
M2	Annual	\$293,401.20	\$366,751.56	\$440,101.80
	Monthly	\$24,450.10	\$30,562.63	\$36,675.15
	Bi-Weekly	\$11,284.66	\$14,105.83	\$16,926.99
	Hourly	\$141.06	\$176.32	\$211.59
N2	Annual	\$316,873.32	\$396,091.80	\$475,310.16
	Monthly	\$26,406.11	\$33,007.65	\$39,609.18
	Bi-Weekly	\$12,187.44	\$15,234.30	\$18,281.16
	Hourly	\$152.34	\$190.43	\$228.51
Effective October 31, 2026 (3% Structure Increase)				